

Agenda



The Passmore Edwards Building, The Cross, Cross Street, Camborne TR14 8HA Tel: 01209 612406 enquiries@camborne-tc.gov.uk

COMMITTEE:

To all Members of the Staffing & Governance Committee

COUNCILLORS:

J Ball, E Chapman, J Cosgrove, C Godolphin (Vice Chair), F MacDonald, N Miles, R Weatherburn (Chair)

I HEREBY SUMMON YOU TO A MEETING:

of the Staffing & Governance Committee

TO BE HELD:

The Council Chamber, The Passmore Edwards Building, The Cross, Cross Street, Camborne, TR14 8HA

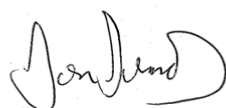
ON:

Monday 19th January 2026, 6.30pm

1. Meeting Procedures.
2. To receive apologies for non-attendance.
3. Members to declare disclosable pecuniary interests and non-registerable interests (including the details thereof) in respect of any items on this agenda including any gifts or hospitality exceeding £25.
4. To approve written request(s) for dispensations.
5. Chair's Announcements.
6. To receive and approve the minutes of the Staffing & Governance Committee held on Monday 17th November 2025 for signing by the Chair.
7. To receive and approve the redacted minutes of the Staffing & Governance Committee held on Monday 17th November 2025 for signing by the Chair.
8. Matters arising, where no substantive item below, for information.
9. Public Participation (subject to Standing Order 4e members of the public are permitted to make representations, answer questions, and give evidence in respect of any item of business included in the agenda, up to a maximum of fifteen minutes).

10. To receive Cornwall Pension Fund Newsletters for November and December 2025, agree action and authorise associated expenditure.
11. To receive correspondence from Cornwall Pension Fund regarding the Funding Strategy Statement and Provisional Valuation and associated consultation, agree action and authorise associated expenditure.
12. To receive a Staffing Income and Expenditure Report December 2025 and agree action.
13. That the Council resolves under the 1960 Public Bodies Act (Admission to Meetings), to exclude the press and public due to the confidential nature of the business to be discussed.
14. To receive correspondence from Tozers and update regarding an urgent matter, agree action and authorise expenditure.
15. To receive a request for a flexible working arrangement from an employee, agree action and authorise expenditure.
16. To receive a report from Nicky Ackerley, HR Support Consultancy, on staffing matters and an update on the HR Plan, action and authorise associated expenditure. (to follow)
17. To receive a report from the Deputy Town Clerk on staffing matters, agree action and authorise associated expenditure.
18. To receive a written report from the Deputy Town Clerk on payroll matters, agree action and authorise associated expenditure.
19. To receive a written update from the Deputy Town Clerk on the job evaluation process, agree a date for an extraordinary meeting of the Staffing & Governance Committee to discuss findings and recommendations, agree further action and authorise associated expenditure.
20. To receive written report from HR Officer on employee training, training outcomes and training requests, agree action and authorise associated expenditure. (to follow)

Given under my hand this 13th Day of January 2026



Mr Jon James
Town Clerk

This meeting has been advertised as a public meeting and as such could be filmed or recorded by broadcasters, the media, and members of the public. Please be aware that whilst every effort is taken to ensure that members of the public are not filmed, we cannot guarantee this, especially if you are speaking or taking an active role.